



Validated Integration

PeopleSoft

PayMatch® is a time saving tool and a proven repeatable process that automates the testing and balancing of two payrolls by comparing paycheck data across 11 different categories such as check gross and net amounts, earnings amounts and hours, taxes, deductions (benefits and general deductions), accumulator amounts and hours, deduction arrears, pay distributions (check, cash, direct deposit) and earnings account code.

Key Features

- Pay Trends by No. of Checks, Earnings Hours, General Deductions and many more
- Missing Paycheck/Zero Next Pay (New Hires, Missing Pay Check)
- Time & Labor Data v Pay Check Compare Time & Labor Hours to Payroll



Key Benefits

Reduce Work Effort: Compare entire payroll registers automatically in minutes.

Reduce Risk: Quickly get a handle on all payroll discrepancies during testing.

Increase Confidence: Efficiently test 100% of your paychecks, no surprises.

PayMatch® Overview

PayMatch® automates payroll testing that occurs when an Oracle PeopleSoft tax update, change in benefits, organizational change, or application upgrade is applied. Online review pages display payroll discrepancies in 11 comparison categories. In addition, comparison reports and custom queries can be processed to audit the results. PayMatch® allows you to parallel test your payroll in less time and with more accuracy. The application was specifically designed to run within PeopleSoft Human Capital Management and PeopleSoft Payroll. It is easy to use and provides a flexible and robust testing framework.

When Should You Use PayMatch®

- **Implementations:** Use PayMatch® when first implementing PeopleSoft Payroll, or when converting a separate organization from any payroll application to PeopleSoft Payroll.
- **Reasonable Test:** Every pay period processing to identify reasonable difference between prior and current payrolls.
- **Upgrades/Updates:** Use PayMatch® to verify that the upgrade process did not inadvertently affect payroll processing.
- **Tax Updates:** Test the expected changes introduced by a tax update.

PayMatch Type	Old	New	Process	Tolerance	Tolerance	Tolerance	Tolerance	Tolerance
	Loaded?	Loaded?	Complete	Type	Amount	Amount	Percent	Percent
					From	To	From	To
1. Absum Amt	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Amnt Diff	0.00	0.00	0.00	0.00
2. Absum Hrs	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Amnt Diff	0.00	0.00	0.00	0.00
3. Acol Cd	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					
4. Annuar	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Amnt Diff	0.00	0.00	0.00	0.00
5. Check	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Amnt Diff	0.00	0.00	0.00	0.00
6. Clk Totals	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Amnt Diff	0.00	0.00	0.00	0.00
7. Deductions	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Amnt Diff	0.00	0.00	0.00	0.00
8. Pay Distb	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Amnt Diff	0.00	0.00	0.00	0.00
9. Earn Amt	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Amnt Diff	0.00	0.00	0.00	0.00
10. Earn Hrs	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Amnt Diff	0.00	0.00	0.00	0.00
11. Taxes	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Amnt Diff	0.00	0.00	0.00	0.00